



Now Hiring

Seasonal Invasive Species Technician



North Country Cooperative Invasive Species Management Area (NCCISMA) is seeking a Seasonal Invasive Species Technician to perform botanical surveys of terrestrial and emergent vegetation along the shoreline of the upper Muskegon River, and conduct invasive species outreach in five counties of the watershed, including Lake, Mecosta, Missaukee, Osceola, and Wexford.

Duties and Responsibilities:

- Conduct botanical surveys by kayak/canoe in the Muskegon River corridor, and by foot on public and private lands adjacent to the river
- Collect field data using datasheets, GPS units, hand-drawn field maps, and the Midwest Invasive Species Information Network (MISIN) phone app or website
- Assist with the development of invasive species inventory maps and management plans related to invasive species found during botanical surveys
- Perform property listing searches using reference maps, and consulting with county equalization departments, online and in person, to determine land ownership and contact information
- Obtain property owner permissions to enter private property for the purpose of conducting botanical surveys
- Promote NCCISMA landowner assistance programs through personal contact during site visits and through participation in outreach events, and by phone/email/direct-mail as survey follow-up
- Assist with leg work necessary for the development of a river trail guide for the upper Muskegon River
- Participate in lake monitoring tool kit assembly workshops, working alongside volunteers to build equipment including secchi disks and aquatic vegetation sampling rakes
- Participate in boat launch outreach events utilizing the Clean Boats Clean Waters program
- Data entry into the online MISIN Treatment Tracking geo-database
- When needed, assist field crew in performing invasive species management activities in the field

Skills and Eligibility Requirements:

- Bachelor's degree in botany, conservation biology, ecology, environmental science, or a related field
- Experience identifying Michigan native and invasive plant species; otherwise need ability to quickly employ taxonomic keys to identify plants
- Must exhibit strong verbal and written communication skills when working with any and all demographic groups
- Must hold a valid driver's license, have a good driving record, and a reliable vehicle
- Must be proven effective team player, with evidence of project management skills
- Must be able and comfortable to work independently outdoors in remote areas and on office projects

- Must be reliable, have a history of strong organizational skills, and an exceptional work ethic
- Must be proficient in the use of Microsoft Office Suite programs
- Experience with ArcMap, or similar GIS software preferred

Terms and Benefits:

- Pay Rate: \$15 - \$17 per hour, commensurate with experience
- Primary duty location in Paris, MI; travel across a six county area will be required
- This is a full-time seasonal position, working 40 hours per week for up to 24 weeks
- Preferred start date is May 13th
- Benefits include paid federal holidays and vacation/sick-leave

Other Considerations:

- Field work will take place in all weather conditions, and will likely involve contact with stinging insects and hazardous plants
- Must be comfortable working with handheld gardening equipment
- Must have experience piloting a kayak/canoe, know how to swim, and be well versed in river safety
- Must be able to work flexible hours; work days are generally 8 hour days, with occasional evenings or weekends required
- Travel using personal vehicle will be required, with mileage reimbursed at the federal rate
- Must be willing to travel across a six-county area as needed to complete work assignments
- Use of personal smartphone is required

To apply:

Submit a cover letter, resume, college transcripts (unofficial are acceptable), and 3 references to Vicki Sawicki, NCCISMA Program Coordinator, at vicki.sawicki@macd.org. Please contact NCCISMA with any questions by email at vicki.sawicki@macd.org or by phone at (231) 429-5072.

**Please submit your application materials no later than
Friday April 12, 2019**

*This project is funded by the Michigan Invasive Species Grant Program
(www.michigan.gov/invasives)*

North Country Cooperative Invasive Species Management Area (NCCISMA) and its fiduciary, Mecosta Conservation District, are Equal Opportunity Employers